



ALLEN MARINE TOURS INC. (Ketchikan) Job Profile - Captain

On board 49-150 passenger USCG inspected vessel engaged in 2-5 hour tours of Ketchikan area and connecting waterways. Objective is to provide our guests the opportunity to view and photograph wildlife and/or learn about the area's natural and human history. Our tours are conducted primarily for cruise ship passengers with occasional charter trips locally and to other southeast Alaska destinations.

Duties/Responsibilities

- ✓ Conduct tours as directed according to descriptions in sales literature and procedures in policy manual. Supervise all aspects of tour delivery and tour quality.
- ✓ Manage and direct crew members in the execution of all their job responsibilities; build a productive and efficient team; maintain high morale over course of season.
- ✓ Supervise and assist in daily maintenance: cleaning, sewage and fuel pumping, restocking. Coordinate and assist with routine maintenance; painting, changing oil, etc.
- ✓ Communicate with Port Engineer to identify problems and expedite repairs; assist with repairs, as needed.
- ✓ Supervise passenger boarding, safety orientation/demonstration, emergency response and crowd control.
- ✓ Plan and execute emergency drills, equipment checks and safety meetings in accordance with U.S. Coast Guard regulations and AMT policy.
- ✓ Maintain all navigational equipment in good working order; keep logs and ship/company documents, as directed. Provide daily operations report to office.

Qualifications/Experience

- Experience on passenger vessels and/or experience operating vessels in Southeast Alaska required. Required minimum 50-ton license.
- Mechanical aptitude, engine room experience preferred. Diesel mechanics or electrical/electronics background helpful.
- Must have ability to build effective team and skills required to resolve crew conflicts in order to provide quality experience for customers.
- Must have ability to speak on P.A. system, and to provide commentary.
- Must be able to lift and move objects of up to 50 lbs. as required.
- Must be drug free (pre-employment screening and enrollment in random drug testing program is Coast Guard required).
- Must be able to work varied shift hours, including weekends and holidays.
- Must be clean, well groomed, courteous, honest, and most important, reliable.
- Uniform shirts & jacket provided.

Pay

DOE. Limited Benefits. This is a seasonal full time position from mid-April to October. Preference will be given to candidates who are available to work the entire season without interruption. An end of season bonus will be paid to employees who complete their contract in good standing.